

National Conference on
Approaching Inclusive Growth through Skills Development
February 12 – 13, 2007: Monday and Tuesday
Venue: The Grand, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi

Panellist's Profile

Session 1 : Setting the scene

1. Dr. K. P Kannan

Mr. K.P Kannan is a full time member at the National Commission for Enterprises in the Unorganized Sector (NCEUS) and also a member of Institute of Human Development. Prior to NCUES, he was Fellow and Director & Indian Planning Commission Chair Professor of Development Economics, Centre for Development Studies, Ulloor, Trivandrum

2. Dr. Bhalchandra Mungekar

Dr. Bhalchandra Mungekar is a Member of the Planning Commission, Government of India (Education, Labour and Employment, Tribal Affairs and Social Justice Sectors) and also the Vice-Chancellor of University of Mumbai.

Dr. Mungekar is the founder President of Dr. Ambedkar Institute of Social and Economic Change. In recognition of his outstanding contributions to agricultural and development economics, he was appointed Member, Commission for Agricultural Costs and Prices, Government of India in 1999.

3. Prof. Kenneth King

Prof. King is on the executive board of the UK Forum on International Education and Training. He is Vice-President and on the Executive Committee of the European Association of Development Research and Training Institutes (EADI) and convener of its Working Group for Co-operation in Training. With Michel Carton, he convenes and chairs the donor Working Group on International Co-operation on Skills Development.

For 20 years , he has edited an aid policy bulletin, called *NORRAG NEWS*, which looks critically at education and training issues in the developing and agency worlds. The next issue (NN38, February 2007) is entirely dedicated to the analysis of technical and vocational skills development.

4. Mr. Amit Mitra

Mr. Amit Mitra is an independent Researcher and Consultant focusing on socio-economic, developmental and ecological issues. He is an Monitoring and Evaluation expert and has worked for leading international agencies like the DFID, SDC, Sida, ILO, UNICEF and UNDP and British charities like Oxfam and Action Aid as well as Dutch agencies like Novib, ICCO and Cordaid, Formerly, he was the Associate Director, Centre for Environment.

Session 2: New Knowledge, Skill and Competence Requirements for the Informal Economy in the Context of Globalisation

Chair person:

- **Prof. Kenneth King**

Panellists

- **Prof. Amitabh Kundu**

Prof. Amitabh Kundu is Dean, School of Social sciences and Professor of Economics at the Center for the Study of Regional Development at Jawaharlal Nehru University. He has been a Visiting Professor at University of Amsterdam, Maison des Sciences de L'homme (Paris), University of Kaiserslautern and South Asian Institute (Heidelberg, Germany).

Prof. Kundu has served as consultant for the United Nations Development Program (UNDP), United Nations Educational, Scientific and Cultural Organization (UNESCO), United Nations Center for Human Settlements (UNCHS), International Labor Organization (ILO), Government of India, Government of Netherlands, and University of Toronto.

He is also on the Editorial Board of Manpower Journal, Urban India, Journal of Educational Planning and Administration, and the Indian Journal of Labor Economics.

- **Dr. Madhu Singh**

Dr. Madhu Singh is sociologist and educationist and Senior Programme Specialist at the UNESCO Institute for Lifelong Learning Hamburg since 1998. She is currently coordinating the Institute's Programme on adult and lifelong learning, including monitoring policy and institutional developments; educator training; recognition, validation and accreditation of non-formal and informal learning and experience; and education and training for informal sector.

One of her recent publications is: Meeting Learning Needs in the Informal Sector: Skills development for Decent work, Empowerment and Citizenship (2005) (ed.)

- **Mr. Manfred Haebig**

Mr. Manfred Haebig is Senior Manager, Sustainable Economic Development, Deutsche Gesellschaft fuer Technische Zusammenarbeit (GTZ), Germany.

Agricultural Economist by Education, he has more than 20 years of professional and managerial experience as trainer, advisor and project manager in the areas of SME promotion, research and development, transfer of technology, governance and upgrading of service systems, management of knowledge-based services as well as skills development, organizational development and learning.

Mr. Haebig has been with GTZ for 15 years.

- **Mr. Philip O'Keefe**

Mr. Philip O'Keefe is the Lead Social Protection Economist for India at the World Bank, New Delhi Office. Prior to his posting to India, he worked on social protection issues in China, Central Asia, and the Balkans for the World Bank since 1993. He was also a Lecturer in the Law Department at University of Warwick, UK.

- **Dr. Amir Ullah Khan**

Dr. Amir Ullah Khan is a faculty member at the India Development Foundation. In 1993, he joined the Indian Civil service and worked for four years with Project LARGE (Legal Adjustments and Reforms for Globalising the Economy) of the UNDP and Ministry of Finance, Government of India. He headed the Academic unit at the Indian School of Finance and Management, where he taught Economics and Management. Subsequently he worked as Executive Director and Editor, Encyclopaedia Britannica India and as Deputy Secretary General at the PHDCCI.

Session 3 : Favourable Policy Environment and Practices for Promoting Decent Work and Training for the Informal Economy

Chair person:

Prof. M.K Khanijo

Prof. Khanijo is Senior Advisor at the Centre for Managing Innovation and Technology and the Centre for Social Sector Governance at the International Management Institute, New Delhi. He has recently co-authored a book on "Training for Informal Sector" with Mr. Ashok Chandra.

Panellists

- **Dr. S. Parasuraman**

Dr. S. Parasuraman has over 25 years of experience as a teacher, trainer, activist, administrator and development worker and is presently the Director, Tata Institute of Social Sciences, Mumbai. He has held key positions in international organisations: as Asia Regional Policy Coordinator, ActionAid Asia; Senior Advisor to the Commission, and Team Leader of the Secretariat; World Commission on Dams; and as Programme Director, Oxfam GB, India Programme.

Dr. Parasuraman has also been (i) Key member of the 'Practitioners Forum on Human Rights in Development' (facilitated by the UNHCHR), involving UN agencies, bilateral and multilateral agencies, and NGOs and (ii) Key member of an NGO network engaged in advocacy with the Asian Development Bank.

- **Mr. G.G Chouksey**

Mr. R.G Chouksey heads the Pandit Sunderlal Sharma Institute of Vocational Education, Bhopal. He is also part of the Task Force for National Skills Mission under MoHRD. Before his assignment at PSSIVE, Mr. Chouksey was working at TTTI, Bhopal.

- **Mr. Ashok Kumar**

Mr. Ashok Kumar currently holds the position of Deputy Director General, at the Directorate General of Education and Training, Ministry of Labour and Employment. He is an electronic engineer and has over 35 years of experience in developing skills for youth. At his present position, he has been one of the pillars in launching the Modular Skills Training for school leavers.

- **Dr. Akiko Sakamoto**

Dr. Akiko Sakamoto is a Skills and Training Policy Specialist at the International Labour Organization (ILO), Sub-regional office in New Delhi.

Before joining Delhi office in June, 2006, she was at ILO Head-Quarters in Geneva. Dr. Sakamoto has worked on a range of skills-related issues such as: skills for the informal economy; skills and competitiveness; qualifications framework and recognition of non-formally acquired skills. She has been an active collaborator with the OECD and EU on skills-related issues. She has a PhD in education with the focus on employment, skills development and tripartism in Japan and Singapore.

Session 4 : Breaking New Ground: Training Strategies for the Informal Sector

Chair person:

- **Dr. Santosh Mehrotra**

Dr. Santosh Mehrotra is a human development economist and Senior Consultant to the Planning Commission, Government of India, involved in writing India's 11th Five Year Plan (2007-2011).

For the past 15 years he has worked on the human impact of macro-economic policy. He has led UNICEF's research programme on economic and social policy on developing countries at the Innocenti Research Centre, Florence, 1999-2002. He was the chief economist for the global Human Development Report, 2002-04 and UNDP's Regional Economic Advisor for Poverty for the Asia region, 2005-06.

Panellists:

- **Mr. M.C. Pant, Chairman**

M.C. Pant is the Chairman of the National Institute of Open Schooling (NIOS), New Delhi, India.

He started his career as Lecturer in Physics in Government Colleges in July 1967. He belongs to the Uttar Pradesh Educational Service where he served from June 1973 to January 2001 in various capacities including District Basic Education Officer, Principal of Government Colleges, District Inspector of Schools, Deputy Director of Education, Joint Secretary to the Government of Uttar Pradesh, Additional Director of Education and the Director of Education (Basic Education). He has also served as the Director of Education of the newly created State of Uttaranchal from February 2001 to May 2004.

- **Prof. R. G. Chouksey**

Prof. R. G. Chouksey, is the Head of Institution Pandit Sunderlal Sharma Central Institute of Vocational Education (PSSCIVE), Bhopal.

Prof. Chouksey has wide experience in the field of Technical and Vocational Education. He has worked with Central Institute of Agricultural Engineer (ICAR) unit, Bhopal, National Institute of Technical Teachers Training and Research, Bhopal. He is a Life Member of Indian Society of Technical Education (ISTE), New Delhi, Indian Society of Training and Development, New Delhi, Indian Society of Agricultural Engineers, New Delhi and Executive Committee Member, Madhya Pradesh Vigyan Sabha, Bhopal.

- **Fr. A.M. Joseph**

Father A.M Joseph is Director of the Bosco Organization for Social Concern, a registered NGO under the Salesion region of New Delhi. He also holds the position of Economist in the Delhi Regional Office. With more than 15 years of experience in

technical/ vocational training and management, Fr. Joseph is working on development of communities and villages in and around Delhi-Haryana borders through Skills Provision.

Fr. Jose is also the nodal head of the Don Bosco Tech. India – a network of more than 75 skill training institutions under the Salesion regions in the country.

- **Ms. Reema Nanavaty**

Reema Nanavaty is Co-ordinating the Rural Development programme of SEWA in 14 districts of Gujarat, with a total of 315878 (67% of the total membership) women. The programmes mainly focus on providing full employment and self reliance to the women, by addressing the area specific needs.

She currently manages US\$ 6 million strong economic activities of SEWA through a federation of 100 cooperatives, nine district associations of artisans, salt farmers, and forestry workers, and a direct outlet of 12000 artisans.

- **Brig (rtd.) Sandeep Panghat**

Brig. Sandeep Panghat joined M/s Sobha developers, a construction company in Bangalore soon after his retirement from the army. He has since been responsible for their construction academy which aims at developing skilled manpower for the construction sector.

- **Mr. Kamesh Salam**

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Mr. Kamesh Salam is Director of the Cane and Bamboo Technology Centre (CBTC), Guwahati, and Mission Director of the North Eastern Regional Bamboo Mission (NERBaM),

Currently, Mr. Salam is International Consultant to UNIDO in organizing Bamboo Development Programmes in Ghana and assisting the Government of East Timor in establishing a Bamboo Processing and Demonstration Facility. He has been appointed as the Regional Representative for South Asia by the World Bamboo Organization (WBO). Mr. Salam is also Member of the “Apex Committee of National Bamboo Mission” being launched by the ministry of Agriculture and Co operation, Government of India.

- **Mr. Albert Joseph**

Mr. Albert Joseph is the Executive Director of FVTRS. A development work professional, he started his career at UP and Orissa spanning over a period of 27 years being associated with Caritas India, joining the citizen sector by initiating an NGO in Orissa called 'Jagruti' and later worked as Representative, North India for Andheri Hilfe Bonn (Germany). He has Pioneered movements in Orissa to increase the price of leaf plates which was the only vocation for tribal women. As a member in the District Planing Board for 3 years (Phulbani district), he has monitored over 400 development projects.

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- **Dr. Madhav Chavan**

Dr. Madhav Chavan is one of the founders and the Director of Programs of Pratham, an organization that has been working for universalisation of elementary education in India since 1994.

In 1989 he got involved in adult literacy work in the slums of Mumbai and founded the Committee of Resource Organization (CORO) for Literacy. He was involved in the social organization aspects of the Integrated Waste Management Project of the Department of Science and Technology, Government of India.

Dr. Chavan has been a contributor in the field of adult literacy, elementary education, and the development sector in general. He has been a visiting fellow to the Chinese Academy of Sciences (1986), Queensland University of Technology (1999) and has lectured on issues in education at various universities in the United States.

- **Mr. K.P. Murthy**

Mr. K.P. Murthy is a Strategic Consultant at MICO Bosch, Bangalore. He has been a Power Tool educator for the past 35 Years. He is also a Member of the Working Group on Vocational Education of National Knowledge Commission of India and Honorary Advisor, Rural Technology, Gandhigram University & PURA Centre.

- **Ms. Nalini Gangadharan**

Nalini Gangadharan is one of the founder members of CAP Foundation, Hyderabad. Under her guidance and leadership, the organization has grown to cover a number of states in the country. She has successfully networked with many national and international organizations. Prior to this organization, she was working with Dr. Reddy's Foundation also in Hyderabad.

Session 5 : Partnerships and Networking: Public-private partnerships and networking with non-governmental organisations

Chair person:

Mr. P.P. Srivastava, Member, North Eastern Council, Guwahati

Mr. P.P. Srivastava, a retd. IAS officer is now a Senior Member of the North Eastern Council. He has been associated with this Council since its inception and has played an important role in bringing visibility to this Council. He has also been associated with many other areas of concern related with the North Eastern States, like the Bamboo Missions, skills development, economic growth, etc.

Panelists

- **Col. I. S. Ghalaut (Retd.)**

Col. I.S. Gahlaut was commissioned in the Indian Army (Armoured Corps) in June 1979. He has a well documented and acknowledged record of effective professional performance over a service career spanning over two decades in the Army. He has been involved in training and human resources development functions including training of trainers in leadership and technical aspects.

Col. Gahlaut joined the Confederation of Indian Industry (CII) as a Consultant in October 2000 and has since worked in different assignments. Currently, as Director, he is full time engaged in the CII Skills Development Initiative.

- **Ms. Sandra Rothboeck**

Ms. Sandra Rothboeck is one of the founder members of Maya Organics Bangalore, and is heading the resource centre.

She in her capacity is resource person for facilitating the formation of worker-owned enterprises and partners them with various stakeholders through mutually beneficial relationships for overall development of the informal economy. It is a systemic initiative to address livelihood issues of the working poor through an institutional approach that focuses on organising the informal sector workforce into worker owned enterprises.

She has been in India since 1998. She was associated with ILO in India as Expert on poverty, informal sector and vocational training. Since 2002, she has been core team member of MAYA and Management team member at MAYA Organics.

Dr. Sangeetha Purushothaman

Dr. Sangeetha Purushothaman is the founder-director of the Best Practices Foundation (BPF).

In her position, she documents, innovates and disseminates best practices in the fields of development, governance and gender. The current focus is on innovations on livelihoods for the poor focusing on developing modules and manuals on access to markets for landless, illiterate women. She has recently completed coordinating a DFID

funded project on Natural Resource Management and Livelihoods in the Peri-Urban Interface. Currently she is also working with GTZ to create a gender strategy and manual for technical training institutions; and has also recently begun a partnership with the Government of West Bengal under its SGSY Special Projects.

5. Sumeeta Bannerjee

Ms. Sumeeta Bannerjee is Resource Person & Moderator (Poverty Communities), Solution Exchange, New Delhi. which is an inter-agency project on knowledge sharing initiated by the United Nations Country Team. Ms. Bannerjee has successfully set up a Community of Practice on Work & Employment in India, comprising of government and semi-government officials, personnel from NGOs, practitioners from the field, bilateral and multilateral donors, private sector, researchers and academicians - people representing diverse perspectives and having common concerns in the area of livelihoods, employment generation and entrepreneurship for the poor.

In her previous role as Development Advisor, CIDA-India Program, New Delhi, Ms. Bannerjee worked on various sectors including: governance (urban and rural), human rights, health (HIV/AIDS), inclusive education, child development, rural livelihoods and micro-finance. She has also worked with Department Of Foreign Affairs And International Trade, Canadian High Commission, New Delhi as Social and Economic analyst.

- **Ms. Minu Abraham**

Ms. Minu Abraham is Strategic Team Leader with Dr. Reddy's Foundation, Hyderabad. A BTech & Post Graduate in International Business she has 10 years of experience in the export and international industry. At Dr. Reddy's Foundation, she is responsible for government and international liaison, relationship management and stakeholder development, expansion of DRF's activities to different parts of the world and exploring various partnership opportunities for fund raising and program implementation support.

Valedictory Session

- **Dr. Sudha Pillai**

Smt. Sudha Pillai took over the position of Secretary, Ministry of Labour and Employment recently. Prior to this assignment, she has held various positions in Rural Development, Education and Training, etc. She held the position of Joint Secretary (National Social Assistance Programme), Ministry of Rural Development, Krishi Bhavan, New Delhi; and before that was Secretary (Higher Education), Kerala.

- **Mr. Champak Chatterji**

Mr. Champak Chatterji is Secretary, Department of School Education and Literacy, Ministry of Human Resource Development, Government of India.

He belongs to the 1971 batch of the Indian Administrative Service (cadre West Bengal) and holds First Class Honours in History from Presidency College, Calcutta. Mr. Chatterji has also completed a Masters in Modern History, Calcutta University and a Masters in Public Administration, Harvard University, USA. He is an Edward S. Mason Fellow.

Previous postings held by him include Deputy Commissioner, Darjeeling; Secretary, Calcutta Metropolitan Development Authority; Curator (Director) Victoria Memorial Hall, Calcutta; Director, Eastern Zonal Cultural Centre; Joint Secretary, Ministry of Human Resource Development, Government of India; Additional Secretary, Administrative Reforms, Government of India; Establishment Officer, DOPT, Government of India; Special Secretary, Agriculture & Cooperation, Government of India; Secretary, M/o Parliamentary Affairs, Government of India; Secretary, Department of Elementary Education & Literacy, Government of India,

- **Mr. B.S. Baswan, Senior Consultant, Planning Commission**

Mr. B.S. Baswan, retired as Secretary, Higher Education, MHRD, Government of India. Prior to this, he has held various positions of repute, which include Secretary in the Department of Tribal Affairs, Chairman at the National Pharmaceutical Pricing Authority (NPPA) and Director, LBSNAA

Mr. B.S. Baswan, belongs to the 1967 batch of IAS Officers from Madhya Pradesh cadre. His schooling has been mainly from Eaton House (London) and Doon School (Dehradun).

- **Ms. Akemi Yonemura, Education Program Specialist, UNESCO**

Dr. Akemi Yonemura holds a doctorate in Education from Teachers College, Columbia University, New York. She is currently Education Program Specialist at UNESCO New Delhi where she consults with and advises Government Agencies and other national institutions regarding needs and priorities relating to bilateral and multilateral

cooperation in education, especially in the area of basic education and literacy in India, Bhutan, Maldives and Sri Lanka.